



October 20, 2020

To whom it may concern,

This is to certify that **Stephen Cabalida** was contracted by Transcription Puppy as a Website Developer from April 30, 2020 to Present.

Employment Reference:

Employer Name: Jay Teng

Email Address: jteng@evolutionworldwide.com

Yours Sincerely

A handwritten signature in black ink, appearing to be 'Jay Teng', written in a cursive style.

Jay Teng
Vice President
Evolution World Wide Limited